

Opening Notice for Position in special services [Contract] in UAE LTEA PROJECT for foreigners

1. Position title and number of job openings

Position	Job description	Num ber	Locati on
Engineer Consultant	<ul style="list-style-type: none"> ◦ Support planning of engineering programs for BNPPs ◦ Assist in preparing proposals for Task Orders ◦ Review engineering outputs, draft letters and memos, attend meetings and perform studies and assigned tasks ◦ Perform 10CFR50.59 review to determine whether DCP is subject to the regulatory body's (FANR) approval prior to implementation of the DCP ◦ Provide training based on expert experiences ◦ Provide coordination, support, and advice for project management and administration 	1 pers on	Head office (Gimch eon)

※ Office Location can change according to internal circumstances.

2. Requirements and Employment Conditions

A. Requirements and Preferred qualifications

Requirements	<ul style="list-style-type: none"> - Who can join the company on the estimated date. (Who has completed the retirement process from the previous company before the estimated date.) - Who has English proficiency with or without Citizenship of Republic of Korea - As an engineering major, who has ten plus years of experience in the nuclear plant construction and operation business
Preferred qualifications	<ul style="list-style-type: none"> - A command of Korean language
Grounds for disqualification	<ul style="list-style-type: none"> - Grounds for disqualification from chapter 10 of the Internal Personnel policy - Eligibility for work visa application of Korea

B. Duration of employment : From contraction date ~ 1 year

- ※ Contract period can be extended or shortened according to whether or not the project is completed.
- ※ The contract expires when the contract term ends, and does not guarantee any additional benefits or permanent employment/unlimited contract position (including contract extension.)

C. Salary : To be determined through negotiation, given the applicant's academic qualifications, career records.

3. Application Process and How to apply

A. Documents to be submitted

Process	Documents to be submitted
Interview	<p>※ Additional Instruction will be given before the interview</p> <ul style="list-style-type: none"> ○ One copy of passport ○ One copy of degree certificate of your last education (including a copy of undergraduate degree certificate, If you hold a postgraduate degree) ○ One copy of transcript (including a copy of undergraduate transcript, If you hold a postgraduate degree.) ○ One copy of certificate for experience or career records ○ One copy of criminal record ○ Other relevant supporting documents written in the application form.

- ※ Required documents should to be verifiable.

B. Hiring process

Notice of Vacancy → Application form Submission → Interview → Salary
Negotiation → Background Check and Visa Application → Final Announcement →
Employment Contract and Appointment, Medical Examination

C. Hiring Schedule

Process	Schedule
Notice of vacancy and Submission of Application form	<ul style="list-style-type: none"> ◦ Schedule: 2018.11.29(Mon) ~ 2018.12.07(Fri) 13:00 (GMT+9) ◦ Application form submission : E-Mail (recruit@kepco-enc.com)
Interview process	<ul style="list-style-type: none"> ◦ Announcement of interview : 2018.12.10(Mon) ◦ Date and Location : 2018.12.11(Tue), Head office <ul style="list-style-type: none"> * Video or phone interview will be conducted for applicants living overseas ◦ Criteria : Those who meet the application requirements ◦ Interview Score(100 points) Calculation and Ranking Decision <ul style="list-style-type: none"> - To calculate the Arithmetic mean of points interviewers gave (Round off the numbers to the nearest thousand) - Acceptance Criteria : Applicant who achieved the highest points among those with more than 60% of the total point. - Number of Successful applicant : One
Prospective Successful Candidate and Employment Contract	<ul style="list-style-type: none"> ◦ Announcement of prospective successful applicant: 2018.12.12(Wed) ◦ Employment condition-Salary Negotiation and Employment Contract : 2018.12.12(Wed) ~ 12.14(Fri)
Background Check	<ul style="list-style-type: none"> ◦ Background Check : 2018.12.14(Fri) ~ 2019.01.11(Fri) ◦ To be conducted at National Intelligence Service for those who agreed to the final employment conditions and salary negotiations
Visa Issuance	<ul style="list-style-type: none"> ◦ Visa Application and Authorization <ul style="list-style-type: none"> * Specially Designated Activities (E-7) Visa ◦ Schedule : 2018.12.14(Fri) ~ 2019.01.11(Fri)
Arrival and Medical Examination	<ul style="list-style-type: none"> ◦ Medical Examination will be conducted on the day the candidate arrives at the airport. ◦ Medical Examination : Gimcheon Jeil Hospital

Process	Schedule
Hiring	<ul style="list-style-type: none"> ○ Announcement of successful candidate : 2019.01.11(Fri) ○ Employment(Probable) : 2019.01.16(Wed) ※ In the case where the successful applicant is found disqualified based on the medical examination after entering Korea, the permission to stay in Korea and the employment contract will be revoked. The applicant must return to his/her origin country. All the costs spent for the medical examination, travel and stay in Korea will be at the applicant's expense.

※ Abovementioned Hiring process and Contents can change according to internal circumstances.

D. Preliminary successful candidate

In the case the successful applicant resigns or is found to be disqualified within six months from the final announcement, the applicant with the next highest interview credit may be employed. (Salary negotiation, background check, Visa application, medical examination will be conducted as required.)

4. Note

- A. If none of the applicants is determined qualified, the company may not make an appointment.
- B. KEPCO E&C does not receive any unlawful requests for a job position and if such unlawful attempts are found, the hiring process shall be suspended and annulled/revoked, with the successful candidate revoked with his position even after the appointment.
- C. KEPCO E&C is implementing a blind hiring policy, and does not discriminate applicants according to their academic background, age or gender. In addition, please note that there could be disadvantages for writing school name, familial background that could interfere with the application process.
- D. Applicants are encouraged to determine conformity of their qualifications to the position before making an application. Any disadvantages resulting from wrongful or missed indication on the application form will be attributed to the applicant. If false indications in the submitted documents are found, the selection or

appointment will be revoked.

- E. Employment contract expires when the contract term ends, and there is no benefit or guarantee for permanent employment/unlimited contract position (including contract extension.)
- F. In the case where the successful applicant is found disqualified based on the medical examination after entering Korea, the permission to stay in Korea and the employment contract will be revoked. The applicant should return to his/her origin country. All the costs spent for the medical examination, travel, and stay in Korea will be at the applicant' s expense.

[Grounds for disqualification]

Please refer to the Chapter 10 (Grounds for disqualification), Personnel policy of KEPCO E&C

한국전력기술 인사규정 제10조(결격사유)

다음 각 호의 1에 해당하는 자는 직원으로 채용할 수 없다.

1. 피성년후견인 또는 피한정후견인
2. 파산선고를 받고 복권되지 아니한 자
3. 금고이상의 실형을 선고받고 그 집행이 종료되거나 집행을 받지 아니하기로 확정된 후 5년이 지나지 아니한 자
4. 금고이상의 형을 선고받고 그 집행유예 기간이 끝난 날로부터 2년이 지나지 아니한 자
5. 금고이상의 형의 선고유예를 받은 경우에 그 선고유예기간 중에 있는 자
6. 징계에 의하여 해임의 처분을 받은 때로부터 5년이 지나지 아니한 자
7. 법원의 판결 또는 법률에 의하여 자격이 상실 또는 정지된 자(다만 관련법령에 의거 국내 체류자격을 부여 받은 외국국적동포는 제외함)
8. 신체검사 결과 불합격으로 판정된 자
9. 제9조의 규정에 의하여 제출된 서류에 허위사실이 발견된 자
10. 「부패방지 및 국민권익위원회의 설치와 운영에 관한 법률」 제82조에 따른 비위면직자 등의 취업제한 적용을 받는 자
11. 「형법」 제303조 또는 「성폭력 범죄의 처벌 등에 관한 특례법」 제10조에 규정된 죄를 범한 자로서 300만원 이상의 벌금형을 선고받고 그 형이 확정된 후 2년이 지나지 아니한 자
12. 공공기관에서 부정한 방법으로 채용된 사실이 적발되어 채용이 취소된 후 5년이 지나지 아니한 자

KEPCO E&C Job Description : Engineer Consultant

Position (Classification)	Large scale classification	Medium scale classification	Small scale classification	Sub-classification
	19. Electric& Electronic	01.Electronic	01.Plant Facility Design 02.Plant Facility Operation	03.Facility Design for NPP 03. Facility Operation for NPP
Job Specification	<ul style="list-style-type: none"> ◦ Support planning of engineering programs for BNPPs ◦ Assist in preparing proposals for Task Orders ◦ Review engineering outputs, draft letters and memos, attend meetings and perform studies and assigned tasks ◦ Perform 10CFR50.59 review to determine whether DCP is subject to the regulatory body's (FANR) approval prior to implementation of the DCP ◦ Provide training based on expert experiences ◦ Provide coordination, support, and advice for project management and administration 			
Required Knowledge	<ul style="list-style-type: none"> ◦ Knowledge of nuclear engineering ◦ Knowledge of fluid system design for nuclear power plant(NPP) ◦ Knowledge of licensing procedures for NPP ◦ Knowledge of probabilistic safety assessment(PSA) for NPP ◦ Knowledge of Computational Fluid Dynamics(CFD) 			
Required Skills & Technology	<ul style="list-style-type: none"> ◦ Understanding of technical background and operation of nuclear systems ◦ Capability to apply appropriate licensing regulations and requirements ◦ Capability to understand codes and requirements employed in nuclear industry ◦ Capability to perform engineering calculation and logical judgement ◦ Capability to prepare and revise FSAR 			
Attitude	<ul style="list-style-type: none"> ◦ Compliance with regulation and process ◦ Ability of objective and reasonable thinking ◦ Excellent interpersonal skills ◦ Strong responsibility ◦ Willingness to improve job performance skills ◦ Ability to manage inconstant work situations 			
Basic Skills	<ul style="list-style-type: none"> ◦ Ability of communication and resource management, and adaptability ◦ Excellent problem solving skills, technical capability, and computer skills 			
Job requirements	<ul style="list-style-type: none"> ◦ A native speaker of English ◦ Ph.D in Science and Engineering, and minimum 10 years of related working experience in operating nuclear power plants or engineering companies ◦ Eligibility for Korean visa <p>[Preference]</p> <ul style="list-style-type: none"> ◦ Excellent communication skills both written and oral in Korean 			
Remarks	www.ncs.go.kr , www.kepcO-enc.com			

※ This Job description is developed based on the NCS Job Classifications which is closely related to the subjected Position in KEPCO E&C. It should be noted that this can be changed due to internal/external conditions such as NCS trends and change of company projects.